Key Investor Information

BNP Paribas Easy Alpha Enhanced US UCITS ETF, a subfund of the SICAV BNP PARIBAS Easy ICAV

Class ''UCITS ETF EUR Capitalisation'' - ISIN code IE00032YLFR3
This Fund is managed by BNP PARIBAS ASSET MANAGEMENT Europe, part of the BNP Paribas Group.

Objectives and investment policy

Investment Objective: The investment objective of the Fund is to increase the value of the portfolio of US equities, using a multi-factor systematic security selection approach, while taking into account Environmental, Social and Governance (ESG) criteria.

Investment Policy: To achieve its investment objective, the Fund invests at least 90% of its assets in equities and/or equity-related securities issued by companies that have their registered offices or conduct the majority of their business activities in the United States of America ("USA").
The Fund's portfolio will be built based on a systematic approach, combining several factor criteria such as, but not limited to, (i) cash flow generation (quality), (ii) relative valuation compared to peers (value), (iii) medium term performance trend (momentum) and (iv) low price variation ("low-volatility").
The Fund's portfolio is constructed to consistently achieve a portfolio's ESG score higher than that of the investment universe.
In addition, and in the framework of the implementation of the Strategy, the investment universe is reduced by removing companies that do not comply with the Investment Manager's Responsible Business Conduct ("RBC") Policy which includes: 1) norms-based screens, such as the UN Nations Global Compact principles and OECD Guidelines for Multinational Enterprises, and 2) the Investment Manager's sector policies, as set out in the section of the Prospectus titled "ESG-related Disclosures Responsible Business Conduct Standards".
The review of the investment universe through the ESG integration approach is made against three ESG criteria:
- Environmental: such as energy efficiency, reduction of emissions of greenhouse gases, and treatment of waste;
- Social: such as respect of human rights and workers'rights, and human resources management (workers'health and safety, diversity); and
- Governance: such as board independence, managers'remuneration, and respect of minority shareholders rights.

ESG scores, as defined by the Investment Manager's proprietary scoring framework, are used as part of this assessment. Further details of the Investment Manager's ESG scoring framework can be found in the Prospectus under the heading "Index Funds and Active Funds: ESG Scoring Framework".
As such, the extra-financial analysis coverage is at least 90% of the assets of the Fund (excluding ancillary liquid assets) and is based on the Investment Manager proprietary extra-financial framework as further described in the section of the Prospectus titled "ESG-related disclosures".

The Fund's base currency is US Dollar.

Distribution Policy: It is not the current intention of the Directors to declare dividends in respect of Classes identified as "Capitalisation".
Recommendation: This Fund is suitable for medium to long term investment, though the Sub-Fund may also be suitable for shorter term exposure to the Index.
The management company pay part or all of its fees to any person that invests in or provides services to the ICAV or in respect of the Product in the form of a discount. Such amount may be up reduced up to 50%, for a period of 12 months from the date of the launch of the Product. Please refer to the section headed Fees, Costs and Expenses of the Prospectus. Thus Total Costs as defined below are preferential for the launch of the Product and will be applicable for a period of 12 months from the date of the launch. Performance Scenarios have been calculated taking into account these preferential costs.
Please refer to the supplement of the Fund (the "Supplement") for additional details about the objective and investment policy.

Risk and reward profile

Lower risk — Higher risk

Potentially lower rewards — Potentially higher rewards

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- Historical data may not be reliable indication for the future.
- The risk category of a Fund is an indicator but not a target or a guarantee and may shift over time.
- The lowest category does not mean a risk-free investment.
- Why is the Fund in this specific category?
- The higher the risk, the longer the recommended investment horizon.
  The risk category is justified by the investment mainly in equities, the value of which can fluctuate considerably. These fluctuations are often amplified in the short term.

For more information on risks, please see the risks section of the Fund's prospectus, which is available at http://www.bnpparibas-am.com.

Charges

The charges you pay are used to pay the Fund's running costs, including the costs of marketing and distribution. These charges reduce the potential growth of your investment.

One-off charges taken before or after you invest	
Primary market (authorised investors)	
Maximum entry charge (not paid to the UCITS)	3.00%
Maximum exit charge (not paid to the UCITS)	3.00%
Secondary market (all investors)	
Maximum entry charge (not paid to the UCITS)	None
Maximum exit charge (not paid to the UCITS)	None
This is the maximum that might be taken out of your money (before the proceeds of your investment are paid out).	
Charges taken from the Fund over each year	
Ongoing charges	0.10% (*)
Charges taken from the fund under specific conditions	
Performance fee	None

In case of conversion, no fee will be charged.

In addition, the investor's subscription, conversion or redemption order may be subject to an anti-dilution levy (maximum 3% for subscription or conversion in, and maximum 3% for redemption or conversion out) paid to the sub-fund in order to cover transaction costs.

(*) The percentage of ongoing charges is based on an annualised estimation of the charges that will be taken during the first financial year.
This figure may vary from year to year. It excludes:

- Portfolio transaction costs, except in the case of an entry/exit charge paid by the Fund when buying or selling units in another collective investment undertaking.

The entry and exit charges shown are maximum figures. In some cases you might pay less. You can find this out from your financial adviser.

Past performance

The Share Class is launched in 2025. Therefore, there is insufficient data to provide a useful indication of past performance.

Practical information

- Custodian: BNP PARIBAS, Dublin Branch.
- Details of the updated remuneration policy (including a description of how the remuneration and benefits are calculated), the identity of the people responsible for granting the remuneration and benefits and the composition of the remuneration committee are available on the website https://www.bnpparibas-am.com/en/footer/remuneration-policy/. A hard copy of the remuneration policy will be available upon request.
- BNP PARIBAS ASSET MANAGEMENT Europe may be held liable solely on the basis of any statement contained in this document that is misleading, inaccurate or inconsistent with the relevant parts of the prospectus for the Fund.
- Further information about the Fund including the latest Prospectus, latest published prices of share(s), annual report and half yearly report may be obtained free of charge, in English, from BNP PARIBAS ASSET MANAGEMENT Europe or online at http://www.bnpparibas-am.com.
- Investors may switch between Funds of BNP PARIBAS Easy ICAV. Please see the prospectus or contact your financial adviser for details.

The Central Bank of Ireland ("CBI") is responsible for supervising the Fund. BNP PARIBAS ASSET MANAGEMENT Europe is authorised in France and regulated by the Autorité des marchés financiers ("AMF").
This key investor information is accurate as at 19 February 2026.