# Key Investor Information

## BNP Paribas Easy ESG Enhanced Japan UCITS ETF, a subfund of the SICAV BNP PARIBAS Easy ICAV

Class "UCITS ETF H EUR Capitalisation" - ISIN code IE000T369T05
This Fund is managed by BNP PARIBAS ASSET MANAGEMENT Europe, part of the BNP Paribas Group.

## Objectives and investment policy

Investment Objective: The investment objective of the Fund is to provide exposure to the Japanese equity market while taking into account Environmental, Social and Governance ("ESG") criteria.
Investment Policy: The Fund's investment universe consists of the securities of the MSCI Japan Net Total Return EUR Index (MSDEJNN Index ) (the "Index"). To achieve its investment objective, the Fund implements a strategy which applies a binding and significant ESG integration approach with a view to improving the Fund's ESG profile compared to that of the Index (the "Strategy").The Strategy is implemented to select securities from the investment universe for the Fund to consistently achieve the following targets:

- a higher ESG score than that of the Index;
- comply with the exclusions applied to the Fund;
- a carbon footprint at least 50% lower than that of the Index;
- a lower greenhouse gas ("GHG") intensity than that of the Index;
- a portfolio of companies with a board gender diversity ratio higher than that of the Index; and
- a minimum proportion of 55% of the portfolio invested in sustainable investments as defined in Article 2 (17) of SFDR.

The Strategy reviews the investment universe constituents against three ESG criteria:- Environmental: such as energy efficiency, reduction of emissions of greenhouse gases, treatment of waste;- Social: such as respect of human rights and workers' rights, human resources management (workers' health and safety, diversity); and

- Governance: such as board independence, managers' remuneration, respect of minority shareholders rights.

ESG scores, as defined by the Investment Manager's proprietary scoring framework, are used as part of this evaluation. Further details of the Investment Manager's ESG scoring framework can be found in the Prospectus under the heading "Index Funds and Active Funds: ESG Scoring Framework". In addition, the Fund does not invest in companies that do not comply with the Investment Manager's Responsible Business Conduct ("RBC") Policy which includes: 1) norms-based screens, such as the UN Nations Global Compact principles and OECD Guidelines for Multinational Enterprises, and 2) the Investment Manager's sector policies, as set out in the section of the Prospectus titled "ESG-related Disclosures – Responsible Business Conduct Standards".The extra-financial analysis coverage is at least 90% of the assets of the Fund (excluding ancillary liquid assets) and is based on the Investment Manager proprietary extra-financial framework as further described in the section of the Prospectus titled "ESG-related disclosures".The Fund is actively managed with reference to the Index, as the Index constituents define the investment universe for the Fund. In addition, the Fund sets tracking-error and sector controls deviation controls from the Index. As a result, the Fund's returns may be close to those of the Index. The application of the Strategy means that the securities in the Fund's portfolio constituents and their weightings will deviate from those of the Index. As a result of the application of the Strategy, the Fund may not invest in all Index components. The Fund's base currency is EURO.Distribution Policy: It is not the current intention of the Directors to declare dividends in respect of Classes identified as "Capitalisation"
Recommendation: This Fund is suitable for medium to long term investment, though the Sub-Fund may also be suitable for shorter term exposure to the Index. Please refer to the supplement of the Fund (the "Supplement") for additional details about the objective and investment policy.
This share class aims at hedging its currency exchange risk against the Fund's portfolio exposure currency. However, the currency exchange risk cannot be completely neutralized as the hedging technique is based of the Fund's NAV.

## Risk and reward profile

Lower risk ← → Higher risk

Potentially lower rewards — Potentially higher rewards

| 1 | 2 | 3 | 4 | 5 | **6** | 7 |
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- Historical data may not be reliable indication for the future.
- The risk category of a Fund is an indicator but not a target or a guarantee and may shift over time.
- The lowest category does not mean a risk-free investment.
- Why is the Fund in this specific category?
- The higher the risk, the longer the recommended investment horizon. Investment in equity instruments justifies the risk category. These are subject to significant price fluctuations, which are often amplified in the short term.

For more information on risks, please see the risks section of the Fund's prospectus, which is available at http://www.bnpparibas-am.com.

## Charges

The charges you pay are used to pay the Fund's running costs, including the costs of marketing and distribution. These charges reduce the potential growth of your investment.

| One-off charges taken before or after you invest | |
|---|---|
| **Primary market (authorised investors)** | |
| Maximum entry charge (not paid to the UCITS) | 3.00% |
| Maximum exit charge (not paid to the UCITS) | 3.00% |
| **Secondary market (all investors)** | |
| Maximum entry charge (not paid to the UCITS) | None |
| Maximum exit charge (not paid to the UCITS) | None |
| This is the maximum that might be taken out of your money (before the proceeds of your investment are paid out). | |
| Charges taken from the Fund over each year | |
| Ongoing charges | 0.23% (*) |
| Charges taken from the fund under specific conditions | |
| Performance fee | None |

In case of conversion, no fee will be charged.

In addition, the investor's subscription, conversion or redemption order may be subject to an anti-dilution levy (maximum 3% for subscription or conversion in, and maximum 3% for redemption or conversion out) paid to the sub-fund in order to cover transaction costs.

(*) The **ongoing charges** figure is based on past expenses determined as of December 2025.

This figure may vary from year to year. It excludes:

- Portfolio transaction costs, except in the case of an entry/exit charge paid by the Fund when buying or selling units in another collective investment undertaking.

The entry and exit charges shown are maximum figures. In some cases you might pay less. You can find this out from your financial adviser.

## Past performance

The Share Class is launched in 2025. Therefore, there is insufficient data to provide a useful indication of past performance.

## Practical information

- Custodian: BNP PARIBAS, Dublin Branch.
- Details of the updated remuneration policy (including a description of how the remuneration and benefits are calculated), the identity of the people responsible for granting the remuneration and benefits and the composition of the remuneration committee are available on the website https://www.bnpparibas-am.com/en/footer/remuneration-policy/. A hard copy of the remuneration policy will be available upon request.
- BNP PARIBAS ASSET MANAGEMENT Europe may be held liable solely on the basis of any statement contained in this document that is misleading, inaccurate or inconsistent with the relevant parts of the prospectus for the Fund.
- Further information about the Fund including the latest Prospectus, latest published prices of share(s), annual report and half yearly report may be obtained free of charge, in English, from BNP PARIBAS ASSET MANAGEMENT Europe or online at http://www.bnpparibas-am.com.
- Investors may switch between Funds of BNP PARIBAS Easy ICAV. Please see the prospectus or contact your financial adviser for details.

The Central Bank of Ireland ("CBI") is responsible for supervising the Fund. BNP PARIBAS ASSET MANAGEMENT Europe is authorised in France and regulated by the Autorité des marchés financiers ("AMF").
This key investor information is accurate as at 24 June 2026.